

Pam Hoffman Thank you for your service to the company and individuals. Pam started in 1989 and after more than 25 years of service has retired from RRC. Pam has agreed to work a 3-day week.



"I think it's important to note that we really did try hard."

Putting in a good effort doesn't make money.

"Adhere to procedures". Because we care ... everyone gets home safely!

Think Safety. Act Safely.

Hand and Ankle Campaign



6 Leadership Lessons You Can Learn Over Lunch

Patrick Leddin, Ph.D., PMP on LinkedIn

4. Generate Excitement through a bit of Mystery
Arrive on the scene with a crazy paint job or intriguing name, a bit of mystery is created.

Consider these questions about your team or organization:

- ◆ Is there a bit of mystery or surprise in what you offer? Do you put a toy at the bottom of your 'cereal box'? Is there an Oprah moment when people reach under their seats? Where's the mystery?
- ◆ Has everything become so routine for you, your people, and your customers that everyone is sleepwalking through the relationship?



To make democracy work, we must be a nation of participants, not simply observers. One who does not vote has no right to complain.

- 09 – Oscar Makhubela
- 09 – Vashni Govender
- 11 – Joseph Gumede
- 17 – Victor Mbuli
- 26 – Estelle Botha
- 30 – Willem Greeff